

3-Day Leadership Primer

12-14 December 2018

African Leadership Centre, Quatre Bones, Mauritius

With the advent of transformational changes sweeping across the industries where commonly understood boundaries are fast disappearing, where collaboration replaces competition, where products are subsumed into integrated services, and where digitalization means a new business model world, the demand on leaders and the burden of leadership are life-changing & technique-demanding.

Team SYNthesis (Mauritius & Africa) Ltd is pleased to invite you to participate in one of our latest addition to the PLC Suite – the Project Leadership Course (PLC) Leadership - from 12-14 December 2018 at the African Leadership Centre in Quatre Bones. Mauritius.

organizations rank leadership skills as the most important for successful navigation of complexity in projects:

organizations say this skill is the most important for the long-term success of PMs1

PLC LDC is fun-filled and totally engrossing. With the simulation of various leadership games and activities, the participants who have just entered the Leadership Circle and are not well-versed with the key Leadership principles will take-away deep understanding and insights what defines a strong leader (effective managers may not be strong leaders). Strong leaders have to continuously acquire new knowledge, skills and techniques in order to influence and deliver solutions. Globalization has brought additional demand for cross culture/border management skills. Effective leadership allows inclusivity, resulting in stronger ownership and a sense of self-worth as people feel appreciated having a say in how things are done. Leadership also entails inspiring people to effectively, efficiently and willingly complete tasks assigned to them, often inadvertently leading to higher levels of productivity and job satisfaction. PLC LDC imparts participants with the confidence to pursue greater things, scale newer heights and create a new ending for their professional and personal life.

PLC LDC addresses the elephant in the room: many people go fishing all of their lives without knowing that it is not the fish they are after. Many professionals are asked to lead teams without being given the foundation training they rightfully deserved. Their experience mirrors the rough and tumble of their struggles in life having to endure the additional wear and tear of a reluctant leader. Making the transition from management into leadership is never easy and may not be everyone's cup of tea. The insightful and humble Leader has to ensure that their stakeholders are ready to embrace the environmental changes which could unsettle the strongest and unhinge the steadiest.

PLC LDC imparts the key skills and competencies that prepare you to take the helm — to analyze critically, articulate strategically, think holistically, and lead confidently. LDC encompasses analysis to action, with emphasis on the action to make great things happen.

Who Should Attend

- 1. Just want to know what Leadership is
- 2. Just want to explore if Leadership is right for you& to start the right way
- 3. New Leaders who have recently been promoted to positions of significant managerial &leadership responsibility

Kev Takeaways

- improve core analytical & communication skills required for approaching business challenges
- lead by design, with authenticity, power, and a deeper understanding of human behaviourin order to get things done
- · gain new perspectives, and collaborate with multi functions effectively
- · Improve execution planning approach
- · Improve knowledge acquisition skills

Get to Know the Chief Instructor:



Chee-Peng TAN is a humble and practical PPM practitioner with 32 years of experience. Having assisted his repeat MNC clients in the successful implementation of multi-billion project portfolios, he will be fondly remembered by more than 5,700 PMs/senior management from 66 countries for career-defining approach to making things happen and delivering business outcome.

First Class Honours, Imperial College UK; CITPM Senior; International Who's Who of Professionals for 1999; Boardof Assessor Singapore

National IT Skills Certification Programme; Fellow Member and Roll of Honours Singapore Computer Society; Mauritius SAPES-recipient and Honorary 300 of the Singapore National Infocomm Registry for ICT Professionals, 2011-2013, Singapore National IT Skills Certification Programme; Fellow Member and Roll of Honours Singapore Computer Society; Mauritius SAPES-recipient and Honorary 300 of the Singapore National Infocomm Registry for ICT Professionals, 2011-2013, F.MIoD.

A Strategic Services Consultant specializing in Business-IT Planning, Programme Management and PMO/Business-IT process automation, previously the Vice President, Technology of Citibank N.A., Singapore; Managing Partner of Andersen Worldwide for Mauritius and East Africa, now Group CEO of the BTI Group with market presence in Asia & Africa.

CONTACT:

PLC Secretariat

⊠plcsecretariat@teamsynthesis.com

Tel: 465 0048/454 6730



3-Day Leadership Primer Training Agenda

DAY ONE (08:30 -17:00)	DAY TWO(08:30 -17:00)
08:30-12:30 Project Leadership Agenda and Rules of Engagement Introduction to Leadership What is Management &Leadership? Personal Leadership Social Leadership	08:30-12:30 Developing Leadership 2/2 Problem Resolution Emotional Intelligence Feedback Management Motivation & Morale 4th Breakout Session
Developing Leadership ½ ☐ Team Building ☐ Conflict Management ☐ Negotiation & Influencing	Executing Leadership 2/2 Out-of-the-Box Thinking Heart Comes Before Mind Harnessing Wisdom from Chaos Getting to the Summit Together
1 st Breakout Session	5 th Breakout Session
13:00-17:00 Executing Leadership½ □ Profiling to Deliver Business Outcome& Overcome Challenges □ Achieving Win-win Relationship (Internal & External) □ Sustaining Middle Ground Agreement 2 nd Breakout Session	13:00-17:00 Leadership 102 Rationale vs Phronesis Burden vs Privilege The First Among Equals 6th Breakout Session Leadership 103 Respect is Earned Who Watch the Watcher
Leadership 101 □ Personal □ Team □ Social	□ Leadership by Example 7th Breakout Session Day 2 Wrap Up and Discussion
3 rd Breakout Session	1 – 1 Coaching
Day 1 Wrap Up and Discussion	DAY THREE (08:30 –17:00) Leadership Group Work& Presentation 8th Breakout Session
organizations rank leadership skills as the most important for successful navigation of complexity in projects; organizations say this skill is the most important for the long-term success of PMs ¹ Pulse of the Profession In-Depth Report: Navigating Complexity, 2013, PMI	Jumping to the Next S-Curve 9th Breakout Session 13:00-17:00 Awards and Recognition Day 3 Wrap Up and Discussion



4A Hitchcock Avenue, Quatre Bornes

465 0048/454 6730

Email: PLCSecretariat@teamsynthesis.com

**The organizers reserve the rights to change the venue at their discretion

454 6730

Tel:

Leadership Leadership Development Course (LDC) **Individual Registration Form Current & Advanced Booking**

PARTICIPANT DETAILS	PARTICIPATION FEE
Title (Mr / Mrs / Ms):	[] Local Registration: Rs 33,000
Family Name (Surname):	[] Foreign Registration: USD 2,000
First Name:	REGISTRATION
Email Address:	Registered by:
Date of Birth: / / (DD/MM/YYYY)	Designation:
Mobile Number:	Contact Number:
Company / Organisation :	Email Address:
Designation:	BILLING DETAILS
Address:	Invoice attention to:
	GST Reg No:
Postcode: City/State:	Designation:
Office Tel:Office Fax:	Contact Number:
	Billing Address:
Date:Signature:	
PROFESSIONAL BACKGROUND	Email Address:
Qualifications:	Please invoice my company/organisation and payment will be
Years of Working Experience: Years in Leadership:	made <u>prior</u> to the start of the Course.
Years as officially-designated Leadership Roles:	The only method of payment acceptable is via Telegraphic
Professional Management& Leadership Membership: (eg.	Transfer to the bank account of the Team SYNthesis (Mauritius
PMI)	& Africa) Ltd. Payment must be received 10 days before the start of the course.
ADDITIONAL INFORMATION	Swift Code: STCBMUMU Account Name: Team SYNthesis (Mauritius & Africa) Ltd
Have you attended any Leadership Training before? YES / NO	Bank Account No: 610 301 0003 7432
Are you Leadership-certified? YES / NO	Bank Name: State Bank of Mauritius Bank Address: State Bank Tower
LEADERSHIP DEVELOPMENT COURSE (LDC) SESSION DATES Please tick the session date for registration: [] 2 nd LP: 12-14 December 2018 (Deadline:1 December 2018)	1 Queen Elizabeth II Avenue Port Louis, Mauritius CONFIRMATION 1. Registration is on a first-come-first-served basis. 2. To confirm your registration(s), all registration form(s) must be accompanied with a Letter of Undertaking (LoU) on company's letterhead.
VENUE & ACCOMODATION	ENQUIRIES & REGISTRATION
African Leadership Centre	
4A Hitchcock Avenue, Quatre Bornes	Team SYNthesis (Mauritius & Africa) Ltd

[PAYMENT POLICY] Payment is due in full at the time of registration. Full payment is mandatory for event attendance.

[CANCELLATIONS & SUBSTITUTIONS] You may substitute participants at least 5 working days prior to the beginning of the Course. Cancellations will be refunded only if made in writing at least 10 days prior to the beginning of the Course. No refund is given for any late cancellations for participants who do not show up for the course (no-show). **The organizers reserve the rights to change the venue at their discretion.

Tel:

Fax:

4A Hitchcock Avenue, Quatre Bornes

465 0048/454 6730

Email: PLCSecretariat@teamsynthesis.com

454 6730